Workforce Development
High School Internship Program

BUILDING SKILLS, OPENING DOORS

Student Application • Avista Foundation-Supported Program

ABOUT THE PROGRAM

GIZMO-CDA is offering a one-year workforce-readiness program for high school students in grades 10–12. Students will gain hands-on training in a variety of shop systems, safety, tool care, maintenance awareness, workplace expectations, and team-based problem-solving. Students from income-constrained households are a funding priority, but all students are encouraged to apply.

INTERNSHIP DETAILS

3 positions available • 30–31 weeks • 4–6 hours per week • $13/hour • $500 completion bonus

Complete all sections. Attach an extra sheet if you need more room, and write your name at the top.

APPLICATION CHECKLIST

- ☐ I completed all sections
- ☐ I provided two references
- ☐ I reviewed my contact information
- ☐ I have a parent or guardian signature

HOW TO SUBMIT: Email your completed application to working@gizmo-cda.org or drop it off in person at GIZMO-CDA in the Hedlund Building on the North Idaho College campus. Applications are open until positions are filled.

Please direct any questions to info@gizmo-cda.org or call 208.929.4029.

1. STUDENT INFORMATION

Full legal name _____

Email address _____

Phone number _____

High school _____

Current grade (10 / 11 / 12) _____

Age _____

Availability — circle all that apply

○ Weekdays after school, 3–6 PM

○ Weekday evenings, 6–8 PM

○ Weekdays, 1–3 PM

○ Saturdays, 10 AM–5 PM

Applicants must commit to at least 4 hours and no more than 6 hours per week.

Areas of interest — circle all that apply

○ Woodworking

○ Metalworking

○ Electronics

○ Digital fabrication (3D printing / laser cutting)

○ Computer-aided design (CAD)

○ Administrative / marketing / social media

How did you hear about this program?

- ☐ School / teacher
- ☐ Friend or family
- ☐ Social media
- ☐ Gizmo website
- ☐ Other: _____

Do you qualify for Free and Reduced-Price Lunch?

- ☐ Yes
- ☐ No
- ☐ Prefer not to answer

2. YOUR INTERESTS AND EXPERIENCE

Why are you interested in this internship? What excites you about working at a makerspace?

Tell us about a time you worked on a hands-on project or solved a practical problem. What did you do, and what did you learn?

3. GOALS AND PROGRAM INFORMATION

What do you hope to learn or gain from this experience?

4. REFERENCES

Provide two references who are not related to you and can speak to your character and work ethic (e.g., a teacher, coach, or mentor). Please let them know Gizmo may contact them.

Reference 1

Full name _____

Relationship (teacher, coach, mentor, etc.) _____

Email address _____

Phone number _____

Reference 2

Full name _____

Relationship (teacher, coach, mentor, etc.) _____

Email address _____

Phone number _____

5. PARENT / GUARDIAN CONTACT

Parent / guardian full name _____

Relationship to student _____

Email address _____

Phone number _____

6. STUDENT ACKNOWLEDGMENT

I confirm that the information in this application is accurate to the best of my knowledge. I understand that applying does not guarantee acceptance.

Student signature _____

Date _____